

PRESBYTERIAN YOUTH VICTORIA



ANNUAL GENERAL MEETING

Saturday, December 1st 2012
Hawthorn Presbyterian Church

Table Of Contents

Agenda for December 2012 AGM	3
Minutes of December 2011 AGM	4
YMD Report	6
Convenor's Report	7
Secretary's Report.....	8
Portfolio Reports	9
<i>Treasurer & Financial Report 2011/12</i>	<i>9</i>
<i>Training</i>	<i>12</i>
<i>Leadership Accreditation Committee</i>	<i>12</i>
<i>Missions</i>	<i>12</i>
<i>Prayer</i>	<i>12</i>
<i>Publicity</i>	<i>13</i>
<i>First Aid</i>	<i>13</i>
<i>PA / Equipment</i>	<i>13</i>
<i>Music.....</i>	<i>14</i>
<i>Merchandise</i>	<i>14</i>
<i>Website</i>	<i>14</i>
<i>Heathmont House</i>	<i>15</i>
Camp & Event Reports.....	16
<i>Summer Camp.....</i>	<i>16</i>
<i>Volleyball</i>	<i>17</i>
<i>EighteenThirty Camp</i>	<i>18</i>
<i>West Camp.....</i>	<i>20</i>
<i>PYV's Got Talent.....</i>	<i>21</i>
<i>North Camp.....</i>	<i>22</i>
<i>East Camp.....</i>	<i>23</i>
PYV Calendar 2013.....	24
Councillor's Job Description	25

Agenda for December 2012 AGM

1	Welcome & Introductions	Nick Biljy
2	Devotion	Brian Harvey
3	Present & Apologies	Lilly Lietz
4	Additions to and Confirmation of Agenda	Lilly Lietz
5	Minutes of 2011 Annual General Meeting	Nick Biljy
6	Annual Reports	Various
7	2013 Calendar	Fiona Nicholson
8	Additional Business	Lilly Lietz
9	Election of 2012 PYV Council	CENC
10	Close	CENC

On behalf of PYV Council, I welcome you to the 2012 AGM - December Edition. In the following pages you will find reports on all aspects of PYV's ministry to the youth of Victoria in 2012. We hope you enjoy reading them!

*Tia Wishart
PYV Secretary*

Minutes of December 2011 AGM



Presbyterian Youth Victoria

PYV aims to glorify God by assisting the congregations of the Presbyterian Church of Victoria in the development and nurture of youth for the service of Christ Jesus.

State Council AGM – December 2011

ABBREVIATIONS: **Brian Harvey**; **Joy Venning**; **Nick Biljy**; **Chiara Biljy**; **Joe Dunning**; **Jordan Ridgewell**; **Maddy O'Brien**; **Josie Milstead**; **Tia Wishart**; **Brad Haughey**

	TOPIC	COUNCILLOR
11(2).1	Devotion / Constitution Brian Harvey opened the meeting with a devotion from Isaiah 7	Brian H
11(2).2	Members Present Delegates: Scott Mckenzie, Sarah McKenzie, Joy Venning, Maddy O'Brien, Lilly Lietz, Josiah Moody, Josephine Millstead, Hannah Moddy, Tia Wlshart, Dean Carroll, Sandy Carroll, Joe Dunning, James Venning, Emily Venning, Chiara Biljy, Nic Biljy, David Cutler, Trevor McKeeman, Joel Otten, Michael Enderby, Naomi Shultz. Observers: Brad Haughey, Anne Harvey, Sherif Mahanni, Michael Lawson, Jonathan Milford, Sarah Milford, Naomi Cutler, Jordan Ridgewell, Philip Shultz, Alex Morris CENC Reps: Brian Harvey, Scott Kroger	Tia W
11(2).3	Apologies None	Tia W
11(2).4	Additions To Agenda None	Joy V
11(2).5	Minutes of Previous Meeting Motion: That the minutes of the Feburary AGM be approved Approved	Joy V
11(2).6	Business Arising From Previous Minutes -	Joy V
11(2).7	Correspondence In / Out None	Tia W
11(2).8	Annual Reports (January - December 2010)	

YMD Report

It was terrific to receive the support of the ministers and elders of the PCV when I was appointed to this position in May 2012. As I have sought to settle in to this role, it has been exciting to work with a group of people who are passionate for youth ministry.

The PYV Council in 2012 has been a wonderful group to work with as they have sought to lead well and plan for the future. I look forward to continuing to work with the Council in 2013 to consider the next five years in PYV.

I also want to thank Fiona Nicholson who has worked hard as an Administration Officer for PYV through the second half of the year, and I thank Brad Haughey who did so much work to prepare the way for me to step into this role.

While our camping ministry continues to progress, and the change to Regional Camps in 2012 has been very successful, it is the ministry in local churches that I want to also support. Effective youth leadership is vital to effective ministry, and I will be available to provide further training to churches with existing youth ministries, or churches who are seeking to begin working with youth. If your church is keen for some training, please talk with me soon.

Please support the work of the PYV Council with your encouragement and prayer.

Brian Harvey
PYV Youth Ministries Director

Convenor's Report

What an encouraging year 2012 has been for PYV. It has been such a blessing to work with a committed and passionate council this year, and I would like to thank them for their incredible work they've devoted to the ministry of PYV. I'd also like to thank Brian Harvey for his leadership and involvement, and Fiona Nicholson, for all her hard work in the office. I'd like to also acknowledge the work of Brad Haughey who was our Operations Manager for many years, up until mid 2012.

This year has been a year bursting full of opportunities. We began the year with the PYV Mission to India, which was an incredibly fruitful time for the young people who were part of the team, their home churches, and our brothers and sisters in India. We praise God for the way He worked amongst those involved.

It was great to have the 18-30 retreat held in March, where many young adults from around the state were able to go away and be encouraged by great Bible teaching and fantastic fellowship. We look forward to being supporters of the 18-30 retreat, as CENC coordinates the planning of this event.

We have also seen the first year of our Regional Camping Ministry. 2012 saw the launch of West, North and East Camp, with all three being helpful for those involved. All three camps had preaching from Philippians, where the young people, Christian and non-Christian were challenged and encouraged by the words of Paul. We thank those who led on these camps, and look forward to the next year of Regional Camps.

In 2012, we've spent much time in preparation for the first statewide Youth Leaders' Conference starting in January. This conference is heavily supported by PYV, and will be a great opportunity for youth leaders around our Churches to be trained to be faithful Bible teachers. We encourage everyone who can to be involved in this conference and support it in their local Church.

There have been many opportunities for Local Youth Training, which has been the main focus of Brian Harvey's role. It has been great to see individual churches seeking support and training, and being able to be involved in investing at a local church level.

PYV Council is looking to consolidate a lot of our ministry opportunities in the next 12 months, and will be seriously considering our next five year plan as we seek to engage with the local church and support their endeavours to build the kingdom!

All glory be to God for His every blessing to us, and we look to Him for guidance in the future.

Blessings,

Joy Venning
PYV Convenor

Secretary's Report

The PYV Council met 6 times this year and twice socially. Attendance to all meetings was very good with only occasional missing members. In July I missed the meeting and would like to thank Lilly Lietz for stepping into the role of secretary for that meeting, and doing a great job.

The Portfolios for this year and who held them are as follows. Convenor, LAC (Leadership Accreditation Committee) & Missions, Joy Venning; Treasurer, Joseph Dunning; Training & on LAC, Brian Harvey; Heathmont House (the home to the PYV office) Nicolaus Bilyj; First Aid, Lilly Lietz; Music & Video, Josephine Millsteed; PA & Equipment, Chiara Biljy; Publicity, Fiona Nicholson, Website & Prayer, Madeline O'Brian; and myself Secretary, Merchandise & on LAC, Timothea Wishart. Each Portfolio was carried out to the best of each holders ability and I would like to thank each council member for their work and dedication to their assigned tasks, showing through this work their love for the Lord and willingness to serve.

Each meeting was attended by a CENC representative; either Scott Kroeger or Brian Harvey. Brian's role and relationship with council changed during this year when he was employed as the State Youth Worker. Council has been very grateful that the State Youth Worker position has been filled and we would like to thank Brian for his work and the amazing job he is doing in that role. We praise the Lord for you Brian Harvey.

PYV held 7 events this year, and ran the youth program on Ministers Family Camp. Two of the events were social days; Volleyball and PYV's Got Talent. Both were a success and not only was much fun had, but it was a great time for inter-youth & individual relationships to be built up around the state. It was also an opportunity for friends to be invited along.

The other 5 events were (and are in the case of Summer Camp) camps with the new regional model rolling out across 2012. The Conveners report covers these in more detail so I wont elaborate except to say thank the Lord for past council members and Andrew Vines, as the past State Youth Worker for their vision. These camps have come at an opportune time and we have seen God's hand in them. One other little project, was a coffee stand at Victorian General Assembly which was a great opportunity to meet ministers and serve them and thank you to everyone who helped out on the day.

Lastly I would especially like to thank Joy Venning in all the work she carries out as el Presidenta going above and beyond. Also Joe Dunning who is doing a "wunderbar*" job as treasurer, teaching us all (or maybe just me!) how to speak in money talk (ie so that it makes sense).

Praise be to God for the year that 2012 has been and I pray that He might use us to His glory as we venture into 2013.

Tia Wishart
PYV Secretary.

*Joe is learning German.

Portfolio Reports

Treasurer & Financial Report 2011/12

This has been my second year as PYV treasurer, and with the Operations Manager leaving (Brad Haughey), I was forced to get a greater handle on the financial functions and be able to help Brian Harvey (Youth Ministries Director) and Fiona Nicholson (Administration Officer) as they transitioned into their new roles.

On a number of occasions throughout a standard week, I communicate to either John Vandenburg, or less so, Michael Ellison, and have developed a good rapport with them. The work they do for PCV, which includes the processing of PYV's expenses and reimbursements, is timely, excellent and efficient and they have been a great help to me.

I am really pleased with the efforts of PYV council this year in terms of their understanding of how the financial reports, budgets, cost ledger codes, and the reimbursement process works. We have been able to have in depth discussions about financial matters over email, and at our meetings, that have enabled us to make financially informed decisions.

I constructed my first budget for PYV (for the 12-13 financial year) and included space to offset summer camp leaders fees to assist them in the much appreciated work that they do. We were able to do this without any special donations or grants.

Looking forward, PYV council will need to assess the first round of regional camps from a financial perspective and look at ways we can improve them for the future, within overall budget restraints. It is also the first year PYV will be running the Youth Leaders Conference (Engage'13) which will be interesting to look at from a financial perspective as the conference continues into future years. I am also excited for the chance for new members to join the PYV council so that a fresh batch of people can learn about the ministry of PYV from a strategic position. It will be a good opportunity to for them to learn how PYV and the Presbyterian Church works financially (in some measure).

The 2011/2012 result, a surplus of \$12,193, included \$7,375 of income for 2012/2013; so in reality PYV had a surplus of \$4,818 (in what was expected to be, and was, a tough budget year) as a result of greater than expected camp surplus, a reduction in motor vehicle expenses, and a slightly more than expected share from the Common Fund.

Joe Dunning
Treasurer Portfolio Holder

**Presbyterian Youth in Victoria
General Operations
Statement of Income & Expenditure**

Period to:	30-Jun-12
Prepared:	12-Jul-12
Page No:	1 of 2

Account No	Description	Year to Date			Total Year Budget
		Actual	Budget	Variance	
Senior Camp - July					
1026	Income	19,884	16,518	3,366	16,518
2726	Expenditure	(18,095)	(16,484)	(1,611)	(16,484)
	Surplus/(Deficit) on Senior Camp	1,789	34	1,755	34
Junior Camp - July					
1027	Income	27,025	26,136	889	26,136
2727	Expenditure	(25,303)	(25,193)	(110)	(25,193)
	Surplus/(Deficit) on Junior Camp	1,721	943	778	943
Primary Camp - July					
1028	Income	11,375	11,500	(125)	11,500
2732	Expenditure	(10,619)	(11,229)	610	(11,229)
	Surplus/(Deficit) on Primary Camp	757	271	486	271
Social - August					
1039	Income	4,409	1,500	2,909	1,500
2729	Expenditure	(2,034)	(1,500)	(534)	(1,500)
	Surplus/(Deficit) on Social	2,375	0	2,375	0
Ministers Family Camp - September					
1029	Income	1,500	1,500	0	1,500
2731	Expenditure	(595)	(1,500)	905	(1,500)
	Surplus/(Deficit) on Family Camp	905	0	905	0
Training Day - November					
1023	Income	174	250	(76)	250
2723	Expenditure	(40)	(250)	210	(250)
	Surplus/(Deficit) on Training Day	134	0	134	0
Summer Camp - December					
1025	Income	61,269	59,182	2,087	59,182
2725	Expenditure	(70,790)	(71,542)	752	(71,542)
	Surplus/(Deficit) on Summer Camp	(9,521)	(12,360)	2,839	(12,360)
Youth Leaders Conference - January					
1031	Income	0	4,000	(4,000)	4,000
2734	Expenditure	(516)	(4,000)	3,484	(4,000)
	Surplus/(Deficit) on Youth Leaders Conf	(516)	0	(516)	0
Girls/Guys Day Out - February					
1030	Income	0	300	(300)	300
2730	Expenditure	0	(300)	300	(300)
	Surplus/(Deficit) on Girls/Guys Day Out	0	0	0	0
Volleyball - April					
1020	Income	2,356	2,100	256	2,100
2720	Expenditure	(1,776)	(2,100)	324	(2,100)
	Surplus/(Deficit) on Volleyball	580	0	580	0
Eighteen Thirty Camp - March					
1032	Income	8,485	14,100	(5,615)	14,100
2735	Expenditure	(7,192)	(14,075)	6,883	(14,075)
	Surplus/(Deficit) on Eighteen Thirty camp	1,293	25	1,268	25
East State Camp - April					
1034	Income	0	10,254	(10,254)	10,254
2737	Expenditure	0	(9,675)	9,675	(9,675)
	Surplus/(Deficit) on East camp	0	579	(579)	579
West State Camp - April					
1033	Income	8,797	5,891	2,906	5,891
2736	Expenditure	(7,342)	(5,795)	(1,547)	(5,795)
	Surplus/(Deficit) on West camp	1,455	96	1,359	96
Merchandising					
1022	Income	833	800	33	800
2722	Expenditure	0	(1,500)	1,500	(1,500)
	Surplus/(Deficit) on Merchandising	833	(700)	1,533	(700)
Bookstall & Tuckshop					
1021	Income	837	0	837	0
2724	Expenditure	(572)	0	(572)	0
	Surplus/(Deficit) on Bookstall & Tuckshop	265	0	265	0
Internships					
1062	Income	1,957	2,400	(443)	2,400
2733	Expenditure	0	0	0	0
	Surplus/(Deficit) on Internships	1,957	2,400	(443)	2,400
Net Surplus/(Deficit) on all Activities		4,026	(8,712)	12,738	(8,712)

**Presbyterian Youth in Victoria
General Operations
Statement of Income & Expenditure**

Period to:	30-Jun-12
Prepared:	12-Jul-12
Page No:	2 of 2

Account No	Description	Year to Date			Total Year Budget
		Actual	Budget	Variance	
Other Income					
1060	Equipment & Bus Hire	1,210	1,000	210	1,000
1169	Donations	6,510	0	6,510	0
1170	Fundraising for Campers	834	1,500	(666)	1,500
1245	CENC Funding - Operations Manager	28,600	31,200	(2,600)	31,200
1248	CENC Funding - Youth Worker	5,500	33,000	(27,500)	33,000
1359	Interest Common Fund	49,670	47,400	2,270	47,400
1990	Profit/(Loss) on Sale of Asset	(600)	0	(600)	0
Total Other Income		91,724	114,100	(22,376)	114,100
General Expenses					
2060	Bank Charges & Debits Tax	1,043	100	(943)	100
2130	Computer /Website/ Software	2,123	2,000	(123)	2,000
2150	Council Expenses	107	100	(7)	100
2180	Depreciation	1,431	2,300	869	2,300
2275	First Aid	693	1,000	307	1,000
2278	General Printing & Publicity	3,318	2,300	(1,018)	2,300
2279	Music Expenses	553	700	147	700
2280	General Expenses	0	500	500	500
2392	Insurances	2,200	2,200	0	2,200
2600	Motor Vehicle Expenses - Van	1,007	3,000	1,993	3,000
2721	AGM Expenditure	0	200	200	200
2738	Camper Subsidy	0	1,500	1,500	1,500
2769	Equipment Repairs & Maintenance	624	1,000	376	1,000
2920	Travelling Expenses	2,506	1,500	(1,006)	1,500
2950	Workcover Premium	761	765	4	765
Total General Expenses		16,366	19,165	2,799	19,165
Office Expenses					
2910	Telephone	498	700	202	700
2911	Internet Costs	654	800	146	800
2752	Rent	2,350	2,000	(350)	2,000
2705	Office & Stationery	3,648	3,000	(648)	3,000
Total Office Expenses		7,151	6,500	(651)	6,500
Staff					
2810	Wages - Operations Manager	42,275	46,544	4,269	46,544
2812	Wages - Admin Officer	1,109	0	(1,109)	0
2871	Super - Operations Manager	4,228	4,654	426	4,654
2872	Super - Admin Officer	100	0	(100)	0
2811	Stipend	5,106	30,000	24,894	30,000
2640	Non-cash Benefits	2,750	0	(2,750)	0
2790	Manse Allowance	3,294	0	(3,294)	0
2550	Long Service Leave	0	0	0	0
2870	Superannuation	1,178	3,000	1,822	3,000
Total Staff Expenses		60,040	84,198	24,158	84,198
Net Surplus/(Deficit) for the Year		12,193	(4,475)	16,668	(4,475)

(b) Movement in Funds

	Common Fund	ANZ & Paypal A/cs	Total
Opening Balance 1 July 2011	155,672	225	155,897
Plus Surplus (Deficit)			12,193
Add back Depreciation			1,431
Decrease/(Increase) Camp Deposits			(1,950)
July 11 Camp income received June			(26,152)
Assets (Purchased)/Disposed			4,258
Closing Balance	145,486	192	145,678
Perpetual Funds	268,250	0	268,250

Training

2012 has seen further changes in our Local Church Training with Rev Brian Harvey taking on this duty as Youth Ministries Director. Through this year we have been involved at Burwood and South Yarra churches in a small way, and in a much more significant way at Mt Gambier. In October, Brian, Joy and Lilly spent a weekend at Mt Gambier and were able to train their local leaders as they seek to serve the youth of their church in the best possible way.

2013 should see this training develop further. Please look at the website for more information and email Brian if you would like to know more.

Rev Brian Harvey
Training Portfolio Holder

Leadership Accreditation Committee

It is exciting to be involved in PYV for a number of reasons, but a key reason is the opportunity that people are given to help lead at our camps and events. With the introduction of regional camps in 2012, we have seen a good number of people take on leadership of various levels for the first time. We look forward to seeing what they will continue to achieve.

We continue to recommend prospective leaders involve themselves in YouthMETRO and take advantage of the excellent teaching and experience gained here. For our current leaders, we would encourage you to continue learning both by experience and by learning.

Rev Brian Harvey
Leadership Accreditation Committee Member

Missions

We began the year with the PYV Mission to India, which was an incredibly fruitful time for the young people who were part of the team, their home churches, and our brothers and sisters in India. We praise God for the way He worked amongst those involved.

Joy Venning
Missions Portfolio Holder

Prayer

There is a page on the new PYV website which is updated with current prayer needs of PYV & the youth around the state. There is also the possibility for people to send in prayer requests. How this is integrated into the wider PYV support network and how it can be improved will continue to be developed next year.

Maddy O'Brien
Prayer Portfolio Holder

Publicity

With three new regional camps on PYV's agenda this year, the need for an annual calendar of events resulted in the form of an A5 booklet and A3 Calendar, designed by Sonja Otto which was sent out to Presbyterian churches in Victoria and South Australia and families involved with PYV. Seasonal posters in keeping with the booklet design were also posted out to the churches, and regular newsletters through the Minister's Network and PYV's subscription email are sent out on a monthly basis.

PYV will continue this in 2013 with plans for the new booklet in the final stages.

Constant updates on Facebook and Twitter are also used to promote PYV's camps and events.

There are also discussions and designs being looked at for a possible PYV Phone App.

Fiona Nicholson
Publicity Portfolio Holder

First Aid

Due to the introduction of regional camps, many changes have taken place in the area of first aid. Job descriptions have been re-written and made specific to either Regional Camps or Summer Camp. The kits have been replenished after each camp in preparation for the next. To make this process easier, we developed checklists, which now remain with the kits. PYV Council would like to thank Leanne Kumnick who has shared much experience in outlining the requirements for each kit but also attending all but one camp as Senior First Aider.

Finding appropriately qualified, experienced and available PYV first aiders has continued to be a struggle in 2012. If you're interested in becoming a first aider then please speak to one of the councilors.

Looking forward, we aim to produce a folder of current first aiders and their qualifications and experience to assist Camp Convenors in their preparations as well as helping Council to identify where we need to channel our training resources.

Lilly Lietz
First Aid Portfolio Holder

PA / Equipment

Our tech gear has served us well this year at a record number of PYV camps and events. The equipment has also been hired by various individuals and organisations throughout the year, and is already booked for several weddings next year.

We have purchased a new quality wireless microphone which has greatly improved sound quality. It also gives the person wearing it the freedom to move around and use their hands, which helps them to engage their audience.

The trailer's brakes, tyres and rims have been replaced, giving it a new lease on life.

Council has discussed new techniques for training people to serve on our 'tech team', because (though we have excellent people serving in this area) we need more people to cover all our events and camps. We aim to recruit a tech team leader, an assistant *and* a trainee for each camp or event in the coming years, and to be more active in asking new people if they're interested in training in this area.

Many thanks to Zack Grace, Peter Roberts, Steve Kumnick, Nic Bilyj and others for their efforts in fixing and maintaining PYV's equipment this year.

Chiara Bilyj
PA Portfolio Holder

Music

Music for PYV has been busier this year than usual, the move to regional camps brought with it the opportunity to sing and play more songs and hymns and add a number new of songs to our current repertoire. Hopefully some of these new songs will be sung again on camps and taken back to our various congregations around the state.

The arrival of regional camps to PYV has brought with it the need for, and opportunity to, train up more music team leaders and musicians. This change has highlighted the necessity to adjust the way we organize music to accommodate the increasing number of people needing access to the music and the possibility/discovery of music team leaders being further spread across the state.

The plan for next year is for music leaders to be sent a database of the songs PYV has along with details about the instrumentation of the music. They can then come into the PYV office to collect the music and make copies as needed for camps. Music leaders are also able to purchase new songs under the music budget, which can then be added to PYV's current selection. Authorisation for the use of songs on camps continues to be covered by PYV's CCLI license, which has been renewed for the coming year.

Josie Millstead
Music Portfolio Holder

Merchandise

The Merchandise has had its ups and downs this year! In the first half of this year (last fiscal year) we went over budget due to a misunderstanding of the budget. This second half has been much better and I am very happy to report that we are under budget.

We had left over garments from last year and so these have been continuing to sell, but at a reduced price and this has greatly helped. I have learnt that having items at a lower price point is really relevant for the kids and so this has been my goal.

There was a great opportunity for a cross of merchandise and promotion when PYV had their FOD at Victorian General Assembly, handing out 'PYV lollies'. I think the ministers really enjoyed the mid afternoon sugar! I'm sure that in 2013 there is a lot of scope for more cross pollination of merchandise and promotion of PYV.

North and East camps had bracelets made in the theme of each camp, North being Olympics and East, Fluro. These were a \$1 each and sold well. I think having an item that is just for that event or camp is something that everyone likes as it acts as a bit of a memento. Summer Camp will see PYV sunnies, backpacks and lollies, along with tees. I've had fun with the merchandise this second half of the year and I'm really looking forward to what's to come for merchandise!

Tia Wishart
Merchandise Portfolio Holder

Website

This year the websites new functional & clean design was finally unveiled. This has received really positive feedback by those using the website. Another key aspect of this portfolio is the use of the social media sites Facebook & Twitter, as well as using YouTube to share promotional videos and footage compiled at Camps & Events. Facebook in particular is used heavily in promotion of camps & events (being a visible and regular reminder for many campers to register!) and a great way to share photos.

I would like to take this opportunity to thank Brad Haughey for all the work he has done on the website during his years as Operations Manager, especially for training me so that I could take on the responsibility of webmaster when he left PYV. And thank you to Fiona Nicholson for your patience as I teach her how to operate the website & social media sites.

Maddy O'Brien
Website Portfolio Holder

Heathmont House

Thanks again to Heathmont Presbyterian church for the use of Heathmont House and to the committees who have contributed to upgrade the house.

The use of this office space has been fantastic, providing the ability to have our meetings and administration in air conditioned and heated comfort.

I will be trying to organise another working bee shortly to complete the exterior painting and also do some gardening. Your help would be appreciated, so please try make yourself available.

Nic Bilyj
Heathmont House Portfolio Holder

Camp & Event Reports

Summer Camp

It was a joy to see so many people sacrificing their time and talents to demonstrate Christ's love on Summer Camp.

Sessions

Pete Sorrenson was a fantastic speaker. He firmly grabbed everyone's attention and taught vital biblical truths in a really memorable way. I have no doubt that many teenagers will remember what they heard for years, and apply it in ways that will transform their relationships for God's glory. I'd definitely recommend we ask Pete to speak again sometime in the future!

I'm grateful to Tia and her team for doing such a capable job of running sessions. There were a few tech difficulties to begin with, but they were soon fixed up. I would recommend that our tech teams make a habit of doing 'dress-rehearsals' with the music team, with the song leaders singing the words from the screen. This would give them the opportunity to ensure that the verses are in the right order and the words are correct.

Program

We made some timetable changes: prayer meeting at 7am, brunch on New Year's Day, and quiet time taking place after study group. The change to an early prayer meeting meant attendance reached about sixty people! Brunch was a real hit, and quiet time just before lunch allowed everyone important time to think and pray after the talk and study group.

Sonja and her team did a wonderful job of organising fun 'legend' themed activities, as well as making the most of the campsite activities and the beach. The activities on New Year's Eve were brilliantly organised, catering to a wide variety of teenage interests. Leaders really stepped up to the plate of self-sacrifice for the sake of the campers, allowing spaghetti, tomatoes and who knows what else to be thrown at their heads.

Pastoral Care

The leaders' chaplain arrangements were changed for Summer Camp. Instead of having many chaplains with five or so leaders each that they are to encourage and pray for, we planned to have two chaplains available to all the leaders. The purpose of this was to free the leaders to spend time with the campers. In the past, leaders have felt pressure during camp to spend time with their assigned chaplain, even if they don't feel the need for their support. Though there was some reshuffling of pastoral care roles due to sickness just before camp, leaders agreed that having fewer chaplains was fine.

Registration

The arrival of campers went happily but some things happened out of order: campers went to their rooms and settled in, or joined activities, before they registered. This could be avoided in future by making sure the 'welcomers' know to direct everyone straight to registration, not their rooms.

Studies & Workshops

As usual, the workshops and study groups were highlights for many. It's a testament to God's work-through the presenters, leaders and Shady—that campers continued to discuss what they'd learned from workshops and studies during free time. The Guys and Girls workshops seemed especially challenging and helpful to both campers and leaders. Shady did a truly commendable job organising so many excellent workshops.

I thank God for his presence, strength, and protection on Summer Camp, as well as for the amazing people he's created to serve him through PYV.

Chiara Bilyj
Summer Camp Convenor

Volleyball

On the 31st of March 2012, PYV held it's annual volleyball competition at the State Volleyball Centre in Dandenong North. God so graciously blessed PYV with approximately 400 people attending, PYV's biggest event ever.

Furthermore, this year's event was aimed to take more of an evangelical approach. To accomplish this we requested that our speaker, Adrian Kebbe, a home missionary from Templestowe, preach the gospel from an Easter perspective. Furthermore, gospel tracts were distributed to all the groups attending.

A great encouragement to both the PYV Volleyball organisation team, as well as the PYV Council was the great number of churches who registered teams for the 2012 competition. We had a huge number of 56 teams in total which is an increase of 10 from last year.

The winners for this year's Men's and Mixed-Social competitions was Fawkner Samoan Presbyterian Church. For the Women's competition was Lyndhurst South East Samoan, and for the Mixed-Advanced competition was Burwood Chinese Presbyterian. The Cheerleading trophy was won by South Yarra Presbyterian Church.

Many thanks to all who played. I would like to particularly thank Matt Whelan for his tremendous help and amazing organisation skills before and on the day. Also, Brad Haughey who organised all the tech equipment and team packs. Leanne Kumnick also deserves great thanks for her help as First Aider on the day. Finally, I would like to thank Emily Venning for all her help before and during the day of volleyball, in a literal sense she was my brain. However, above all I would like to give all thanks and praise to God, without whom nothing would function.

God bless,

Sherif Mehanni & Emily Venning
Volleyball Convenor & Assistant Convenor

EighteenThirty Camp

PYVs first ever long-weekend retreat for youth eighteen to thirty years of age (1830) was a great success, and the feedback almost unanimously indicated that it should make an encore in the next two years. The retreat was held at 'camp Acacia' in Halls gap. It was a minutes' walk from the CBD of Halls gap, and was held from Saturday afternoon through to Monday lunch-time over Labour Day weekend. 101 people made an appearance over the weekend (several needing to leave Sunday night, or Monday morning to return to Melbourne for University) and the camp was self-catered (with Mark and Ruth Sprague volunteering to provide food services).

I'll comment on a few of the elements of camp that made it a success:

Speaker and topic

Ben Nelson, a school teacher, and an elder at South Yarra Presbyterian Church, gave four talks on the topic of "Christ in the Old Testament", and did a marvellous job. The feedback overwhelmingly indicated an impression of Ben that he was well learned, well prepared, very insightful, and clear and comprehensible in the delivery of his talks. I know of people who said to me that his second talk, and third talk, (on Christ as Prophet, and Christ as Priest) were two of the best talks they'd ever heard.

On the flip side, a few people complained about the length of his talks, and thus finding it hard to follow, but Ben merely followed my instructions to keep each talk to 45 minutes. Most of the feedback was grateful to Ben for what he was able to teach us over the weekend. Christ in the Old Testament is a mature topic, and an area I felt the youth at PYV have been lacking, and Ben did a great job to fill-in that hole for many of us.

Ben was joined by his wife (Jen) and their three children, who were quite popular and willing to interact with others. He participated in the activities of the camp such as swing dancing on Saturday night and a Sunday afternoon walk to McKenzie falls. Ben, known to be an early to bed sort of man, was also up fairly late on Sunday night in the dining hall spending time with some the young adults, and praying with them.

In all, I thank God for Ben Nelson and his large contribution to the success of the weekend. I found him to be the perfect choice for this sort of retreat.

Convenor & Executive Team

EighteenThirty was very easy to convene both before, and during the retreat, because of the executive team chosen. Kate Misso organised the program and optional activities for fun, and was well organised months in advance of the retreat. She also was my assistant convenor. Zack Grace did a brilliant job assembling a music team and a tech team (Daniel Harvey). I performed the role of 'study co-ordinator' as well as convenor, which involved writing quiet times, and working with Ben on the teaching material. Whatever I asked Kate and Zack to do, they were able to make it happen better than I had imagined.

Kate was great at managing the program, and finding the perfect balance between free-time and activities. Much of the feedback highlighted how the camp 'felt free', but at the same time 'felt organised' which had been missing at previous senior camps. Kate organised two professional dancers (or 'really good' dancers) to take us through some swing dancing on the Saturday night, and this was a real hit, and very enjoyable. Kate also organised the opening night bonding games, early morning Zumba classes for those who were interested (Thank you to Shona Misso and Ashley Willis), and provided information and options for free time in Halls Gap. She also stepped in to facilitate a study group on the Monday.

Zack co-ordinated and led the four sessions of the camp, and oversaw the tech team (Daniel Harvey). Zack made the decision to sing only hymns, and the feedback praised this decision a number of times. His choices of songs were very glorifying to God, and complemented the talks extremely well. Zack led the sessions very confidently and professionally, with a humble and godly attitude. It was also a real blessing to sit around the camp fire with him, and 30-40 others, on the Sunday night, where he played guitar and we sang songs of praise for two hours or so.

I am grateful to the 9 people who facilitated study groups (Bryce Wiegandt, Joy Venning, David Johnstone, Brian Harvey, Leanne Kumnick, James Venning, Katey Misso, myself, and Sherif Mehanni) on short notice without preparation, but I felt this worked best. Having a leader/non-leader

hierarchy on 1830 camp would be very counterproductive. The purpose of the two studies were to a) compliment the talks with discussion, and b) to provide people with the chance to mingle with other campers around the word of God (feedback implemented from 2011 senior camp). People gave feedback that the studies didn't directly link to the talks, which I think I should have explained, as this wasn't the intention at all, and isn't necessary. But overall, feedback indicated the study groups were appreciated, and valued.

Self-Catering & Location

Having the camps self-catered was really delightful. The food was better, cheaper, and much more flexible. It was wonderful to have a pair of godly saints to prepare meals for us as well. And people were very willing to do dishes and help out in the kitchen.

The Halls Gap location was brilliant as well. There were many things to do during free-time, and Camp Acacia was right in the vicinity of the CBD of Halls Gap, nearby some good cafes and bakeries.

Things that didn't work extremely well

We closed each night (formally) with a time of prayer in our study groups (at 10:30 to 11pm). It's a great idea in theory, praying is important, and I found out of those groups some really great discussions were had, so there is nothing wrong in and of itself. But, it interrupted discussions people were already having, and people who had already gone to bed missed out (it wasn't intended to be compulsory though). It was much of a muchness. I should have explained the prayer group during the first session, rather than ad hoc, and perhaps it would have worked a bit more smoothly.

Secondly, dorm allocation probably would have worked better with people choosing whatever dorm they liked, with whomever they wished to share a room with, and a piece of paper to write names on so we know where they are. Unlike other senior camps (and camps in general), almost everyone treated their dorm as a bed only, and people went to bed at different times so it didn't matter who they shared with. In retrospect it seemed like micro management on our part in this process (but, no big deal).

Future Recommendations for EighteenThirty

- i) Run it again in 2014 and call it 1832 (the 2 being for the second time and it allows everyone who attended this one to return). And keep it to people over 18.
- ii) Make sure it's in a location similar to Halls Gap (plenty of things to do)
- iii) Make sure the topic is mature and meaty for the older audience, and get a knowledgeable and socially gifted person to do them. "Youth group" style talks would hinder the quality of this retreat significantly.
- iv) Have the perfect balance of free-time and optional activities.

Joe Dunning
EighteenThirty Retreat Convenor

West Camp

Facilities

The Norval campsite in Halls Gap was very suitable for our requirements of holding West Camp this year. The bedding, bathrooms, hall and various campsite facilities were all fantastic. Halls Gap is the best location for West Camp as it is central for all the country churches and within 2.5 hours of Melbourne.

Meals

The service of Fiona and Leigh Higgins as cooks was a huge asset to the camp as they provided high quality food and a good quantity that enable to keep our camp cost to a minimal. The Higgins organised all the food which was a huge relief for the leadership team. The Higgins did an outstanding job; although some campers were not easy to deal with they were very generous and accommodating.

Time and Program

Having three talks during a 3 day camp was the right balance. The age appropriate bible studies worked well and enable discussion to occur with such limited time for groups to build intimacy. The balance of talks, bible studies and activities appeared to have worked well, although the campers will always want more free time or activities depending on their age.

Activities

The activities and games worked well to help grow friendships. Due to leaders arriving to camp at different times, some late and some underprepared there was no prayer or leaders meeting before camp and there were no get to know you activities for the campers. The night games were well received and there was a good range to suit the different personalities and interests of the campers. We did need to have organised activities on the second night, which was required.

Leaders

Having a diverse group of leaders with different levels of experience was very helpful. The major problem was that not all leaders attended the pre camp meeting, this meant that I was the only leader who knew every leader. The leadership did well under the circumstances, but I recommend that most leaders if not all leaders are required to attend the pre-camp meeting if they are to lead on future West Camps. One real highlight was the development of a number of leaders who were leading on their first PYV camp.

Talks and bible studies

Talk were brilliant, Jared was the perfect speaker. His experience as a Country kid and then his ability to preach clearly and plainly was fantastic! Bible study questions and leaders pairings were too late and caused problems for leaders and campers. It was a valuable learning experience for the leader involved, but I should have intervened earlier for the sake of the campers. However the study groups worked well.

Cost

Although the cost of this year's camp was cheaper than other PYV camps, it does need to be kept to the same amount or less.

Length of Camp

It would be highly desirable to extend the camp length by 24 hours. The cost would obviously need to be kept to a minimal.

Toby McIntosh
Convenor

PYV's Got Talent

This year PYV's social event was PYV's Got Talent. Held on Saturday 30th June, the event brought together youth from around Victoria, to either participate in or watch an exhibition of talents.

Firstly, I would like to congratulate all the prize winners with Drouin taking out first place in the youth group competition, followed by runners-up Clayton and Surrey Hills taking out people's choice. The individual/small group winner was Jacki McLeod, with Joy & Ken as runners-up and Zack & Keaton the people's choice.

I would like to say a special thank you to the following people who made the night possible;

- Rev. Dave Assender, the chaplain at Scotch College, for being the speaker on the night
- Shady Mehanni, Kellie McLeod and Jeff Douglass who did an excellent job at judging the talent, and of course in deciding the winners
- Zack Grace who did an exceptional job organising the tech team; setup and pack up
- James Venning and Hayden Millsted for emceeing the night with expertise
- Katherine Goswell for managing the stage hands and the acts backstage
- Kate Misso for organising the registration and welcome team
- Tia Wishart for catering and decorating inspiration and organising

In terms of the venue, St. Andrews Christian College proved to be incredibly helpful. I was given the keys and security code to Rembrandts and was allowed virtually unlimited access to the building and all that was in it. Unfortunately the stage height didn't prove to be an asset as it was quite low, which made acts difficult to see from a couple rows back. Rembrandts isn't heated either, but thankfully we were able to have the portable heater on for most of the day during set up, which seemed to be sufficient. We were able to use the St. Andrews sound desk, which may be the reason behind some technical issues, but it meant we were able to have more microphones available.

The night was divided into two separate competitions; one for youth groups and one for individuals/small groups. Throughout the night there were six youth group performances from Drouin, South Yarra (Shebab), Surrey Hills, Canterbury, Clayton and Cranbourne. Also entertaining the crowd were eight individual/small group performances from Luke Medley, The Daffy Family Band, Jonathan Milford, Sonja Otto & Nicki Brown, Susan Cloete & Chris Every, Joy Venning & Ken Smith, Jacki McLeod, Tom Harvey and Zack Grace & Keaton Cloherty.

Comparing 2010 to 2012, there was a drop in the number of acts in both the competitions.

Youth Groups

2010 - Eight acts, 2012 - Six acts

This year we saw Drouin, South Yarra (Shebab) and Surrey Hills return. Missing from the youth group line up of 2010 was Donvale, Frankston, Warburton, Essendon and Hume, with the 2012 additions of Canterbury and Cranbourne and Clayton.

Individuals/Small Groups

2010 - Ten acts 2012 - Eight acts

While the number of registered acts was down from 2010 the overall attendance was higher. In 2010 just over 220 people attended, while this year we had 260 people attend.

Due to the increased attendance, this in turn meant increased income, which has been distributed to the prize money allocated. I budgeted to try and get as close to breaking even as I could without going into deficit - we had a \$35.16 profit. For future reference, it was difficult having an event on the last day of a financial year. I was unaware of how this played out until well into organising the event.

There wasn't a lot of variety in the acts, most involved singing & dancing of some nature. Inevitably the event will begin to lose its appeal if everyone is doing the same thing every year. If this is to continue as a social event on the PYV Calendar, there needs to be some serious thought about how often it is put on. There needs to be enough time in-between runs to see some fresh faces with new ideas.

Overall feedback from the night has been mostly positive and encouraging;

- Increased overall attendance
- Judges were all well received and provided helpful and encouraging feedback
- Emcees worked well together and provided smooth transitions between acts and judging, while remaining entertaining.
- Catering worked well, not too little, not too much

- Set up and rehearsals ran mostly on time

Obviously the biggest disappointment on the night was the technical disruptions. Acts were unable to perform to their fullest potential as they often could not be heard or had to wait on microphones to be available/working. The problems were not apparent during rehearsals but the situation did improve throughout the course of the night, particularly after the first intermission. Thankfully James & Hayden did an amazing job at killing awkward silences and carrying on until problems were fixed.

Recommendations:

- PYV Council to discuss the practicalities of having an event at the end of a financial year.
- PYV Council to discuss the reason behind why we hold social events. In light of this brainstorm new ideas and re-write the event outline.

Things to think about; Are they to build up individual youth groups? Are they to build relationships across youth groups throughout Victoria? If we are to hold another talent night, how many years apart should they be? What does Volleyball achieve?

Lilly Lietz
PYVGT 2012 Convenor

North Camp

North Camp this year was held at Campaspe Downs over the first weekend of the school holidays (21-23 September). The camp talks were titled "Team Jesus" given by Rev. Heath Easton from the letter to the Philippians. The running theme of the camp was "Olympics."

There were 50 campers all up with 26 leaders & chaplains (& 7 study groups).

Overall I found the camp terrific, there were no hiccups whatsoever-praise God! The leadership team was highly experienced and portrayed a servant-like attitude over the entire length of camp, which meant I got bored on camp cause I had nothing to do.

Lauren Venning did a neat job of liaising with Heath the study material prior to camp and the study leaders were able to adequately point the campers to Jesus throughout the studies.

The sessions team was headed up by Kaz Goswell who did her job brilliantly, and everything ran to plan in that regard.

Jesse Cutler and Ben Veal did an outstanding job for the program and games and the campers really enjoyed the games.

Joy Venning and Steve Wilton along with Brian & Anne Harvey did a great job as chaplains and camp parents!

The food was great, the campers were fed till they popped- no complaints there!

I wonder maybe for future North camp if it should be a day extra.

The study leaders/dorm leaders did a terrific job with the campers.

Shady Mehanni
North Camp Convenor

East Camp

East Camp happened this year at Oasis Christian Camp in Mt Evelyn, 28-31st Sept. The feedback from camp was that it was 'youth groupy'; convicting; great and fluro! Oasis site was really good, the facilities were great, especially because it was raining and cold the whole weekend (had lots of indoors) but the guys were really accommodating and laid back before and during camp, I would recommend going back.

We expected 100 for the weekend and ended up with 75 (including Sapphire) this meant a high leader to camper ratio. Often this seemed to work well but it did mean the leaders got a bit lazy sometimes

Ben Johnston from Warrnambool talked on Philippians - the 'Joy and Purpose in Christ'. The talks were amazing, he was clear, concise and there was feedback from campers and leaders that the talks were convicting and relevant to them. The studies were a bit different then 'normal' with the study following the talk being on the following section of scripture (ie talk on chapter 1, study on chapter 2) This seemed to work well it meant that a) the leaders HAD to go through the studies before camp and b) Kids couldn't just parrot an answer back from what they had just heard from Ben. Joel Otten was studies coordinator, this was the first time in the role and he did a really good job, he also wrote the quite times which were helpful and well done.

The activities were run by Alisha Bilyj and went well, she is very good at what she does. On Saturday there could have been more but this comes from the fact that it was on a Grand Final weekend and that took a big chunk of time out, this wont be a problem next year with different dates. It was also questioned whether the disco was relevant on a small camp and I agree that a game would have been better.

Ash did the sessions and they ran very smoothly. The tech team weren't noticeable!(Zack was LOVING the head mic) and her videos and slide timings were perfect. After the troubles we've been having over the last couple of year with slides it shows that you need a dedicated slide person and for the sessions coor to work with the music coor on getting them right pre camp.

Trevor and Fi were amazing camp parents, Trev had his ear to the ground the whole time and Fi was always making sure that kids weren't feeling out of it, Big thanks to them and Brian and Chiara who were chaplains and I know from personal experience were very supportive through out camp.

There were two 'incidents' on camp; one that a group of guys went down to the pool and one went swimming at night and the other that a girl pierced her friend ear twice. All three were talked too.

We had a leaders debrief this last Friday night, which was great and some interesting and good points were made I think the main two were that...

a) Option for study times: Sessions are held in the day then studies are held in dorm groups (or groups of 2 dorms) just before bedtime. This used to be done at Shilo and it really helps to build relationships, and it seems to be a time where kids open up more.

b) With the admin role no longer full time that it should be added to the assistant conveners JD dorm allocation, and noting the amount of time that takes. Also changing the rego form to allow kids to choose a few friends they can share with might help to make it easier when allocating.

Something that definitely came out of camp was from the Saturday night 'disco' that we NEED to check the songs played. I assumed that the list being used was the one signed off for from Summer camp, and I should not have done that. I had to make a very impromptu list in the middle of the dance but I **propose** that under the music portfolio, they work with the 'dj's' or just assign someone and update the list before every camp.

Tia Wishart
East Camp Convenor

PYV Calendar 2013

January

ENGAGE 13 Youth Leaders' Conference @ The Island

Friday 25th to Monday 28th January

Speaker: Raj Gupta

April

West Camp @ Norval Lodge, Halls Gap

Tuesday 2nd to Thursday 5th

Convenor: Josie Millstead

Speaker: Andrew Vines

Volleyball @ State Volleyball Centre, Dandenong North

Saturday 13th

Convenor: Sherif Mehanni

Speaker: Matt Whelan

June

Bushdance @ Drouin Presbyterian Church

Saturday 29th

Convenor: Kirsten Bryant

Speaker: Joe Dunning

September

North Camp @ Campaspe Downs Country Resort, Kyneton

Friday 20th to Sunday 22nd

Convenor: Anna Burns

Speaker: Rev John Huynh

October

East Camp @ Oasis Christian Camp, Mount Evelyn

Thursday 3rd to Saturday 5th October

Convenor: Sonja Otto

Speaker: Darren Middleton

December

AGM @ Heathmont House, Heathmont

Saturday 7th

Convenor: Joy Venning

Summer Camp @ Campaspe Downs Country Resort, Kyneton

Friday December 27th 2012 to Wednesday January 1st 2013

Convenor: Ben Drew

Speaker: Rev. Nello Barbieri

Councillor's Job Description

Aim

As a PYV State Councillor you will aim to:

- Glorify God by assisting the congregations of the Presbyterian Church of Victoria in the development and nurture of youth for the service of Christ Jesus.
- Provide support and nurture for youth in their Christian development and outreach.
- Provide opportunity, influence and assistance to youth to make a personal commitment to Jesus Christ as their Saviour and Lord.
- Promote unity of the youth within the Presbyterian Church of Victoria through providing opportunities for socialising and fellowship.
- Encourage and provide the opportunity for the equipping and training of youth leaders with the skills necessary to serve and lead.
- Adequately represent the needs of the youth within the Presbyterian Church of Victoria in the courts of the Church.

Who you report / are responsible to

You are directly responsible to the PYV State Council and the CENC Representative.

Prerequisites

As a member of State Council you should:

- be firmly committed in faith to Jesus Christ as Lord and Saviour and the Bible as the written word of God.
- be genuinely concerned for the spiritual welfare of Christian and non-Christian youth.
- be outgoing and able to readily relate to Christian and non-Christian youth.
- have experience with local church youth ministry.
- be a communicant member of a Presbyterian Church and not younger than eighteen years of age.
- be able to demonstrate a sound understanding of the Scriptures and be able to apply them to youth work in
- be able to demonstrate a growing Christian maturity through daily Bible Study and prayer. This includes the need for a humble, servant attitude towards all people associated with PYV.
- be willing to sign the Declaration of Commitment.
- As per the PYV Constitution, save with the consent of CENC, State Council members shall have a demonstrated history of recent and regular attendance and involvement in PYV events.

Responsibilities

You are responsible to:

- Attend all State Council meetings where possible. Should an elected member of PYV Council not regularly attend PYV Council meetings and other PYV events, the CENC may remove the member from office, following consultation with the member regarding their non-attendance at such meetings and events.
- Represent a true voice in Council meetings of the cross section of PYV youth, eg. male, female, Year 7 to 18+, city, country, regional, etc.
- provide assistance in running events.
- promote PYV events where possible.
- ensure that all decisions made at State Council meetings stay in line with affairs passed by Annual General Meeting.
- Never make decisions on behalf of the Council without having it approved by the Council first.
- Follow and ensure the PYV Constitution is upheld at every PYV State Council meeting, camp and event.

- Be a friendly and approachable representative of PYV at camps, events and any other public appearances, including answering any questions people may have about PYV.
- Submit to the authority and decisions of PYV state council meetings and the directives of the CENC Committee as a whole.
- Evaluate this job description with modifications and suggestions.

Requirements for the position

You must:

- Complete the Breaking the Silence application for working with children and/or young people form.
- Obtain a copy of the PYV Protecting Children Policy – for your information.
- Obtain a copy of the PYV Reporting an Incident Policy and Form – for your information.
- Complete a police check.
- Sign a copy of this job description.

Child Protection Protocols for this position

All 'campers' (or young people attending a PYV event who are under the age of 18 years) and others under your leadership, regardless of age, are covered by these protocols. NOTE: These do not replace the Declaration of Commitment or the PYV Protecting Children Policy:

- Do not allow yourself to be in any area alone with a camper or person under your leadership. Always have other campers or another leader with you.
- If a camper of the opposite sex comes to you for counselling, immediately take them to a Camp Parent of the same sex as the camper who can talk to them. NEVER counsel or talk through issues with a camper of the opposite sex.
- If a camper of the same sex comes to you for counselling, ensure you do so in an open area, never a closed room.
- If a camper discloses information to you regarding any kind of abuse or neglect, you must divulge this information to the CENC Representative. However, be careful not to reveal this confidence to any other person on camp.